

Policy Number	Ratification Date	Reviewed	Review Date
65	Nov 2019	Nov 2019	Nov 2022



STUDENT DRESS CODE

Purpose

The purpose of the Student Dress Code is to outline Elsternwick Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Elsternwick Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Elsternwick Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

Scope

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

Policy

UNIFORM AND APPEARANCE

The full list of Example School's compulsory school uniform items are available at Appendix A to this policy.

General appearance

While at school, travelling to or from school or participating in school activities, Example School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform or school approved hats must be worn outside from mid-August to April and on any other day prescribed by the school. School approved hats may also be worn outside of this time period, by parent or student choice. See Sun Smart Policy at <http://elsternwickps.vic.edu.au/wp-content/uploads/2019/05/EPS-Sunsmart-and-Extreme-Heat-Policy-.pdf>.

Hats are not to be worn inside.

PURCHASE OF UNIFORMS

Uniform items can be purchased from the school uniform shop in Brickwood Hall every Tuesday, or parents may order directly using a uniform shop order form located at the general office or via the school website, available at: <http://elsternwickps.vic.edu.au/wp-content/uploads/2019/03/Uniform-Shop-Order-Form.pdf>

Example School Parents' Club also operates a second-hand uniform store for parents/carers during this time.

Support for families experiencing difficulty

Please contact the Assistant Principal or general office to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.u/>

IMPLEMENTATION

Elsternwick Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, communication will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Elsternwick Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

EPS welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available at: <http://elsternwickps.vic.edu.au/wp-content/uploads/2019/08/EPS-Complaints-Policy.pdf>

Further information and resources

- Sunsmart Policy: <http://elsternwickps.vic.edu.au/wp-content/uploads/2019/05/EPS-Sunsmart-and-Extreme-Heat-Policy-.pdf>
- Parent Complaint Policy: <http://elsternwickps.vic.edu.au/wp-content/uploads/2019/08/EPS-Complaints-Policy.pdf>
- Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

Review cycle

This Student Dress Code was last approved by School Council on November 2019 and is scheduled for review in November 2020.

Review cycle

This policy was last updated on November 2019 and is scheduled for review in November 2022.

APPENDIX A: ELSTERNWICK PRIMARY SCHOOLS UNIFORM ITEMS

All year round

The following items may be worn all year round:

Jumper or Vest

POLAR FLEECE JACKET – Green

BOMBER JACKET

HOODIES

RAINCOAT

Polo shirts

POLO SHIRT Short Sleeve – green, red or white

POLO SHIRT Long Sleeve – green, red or white

Shorts

SHORTS Bottle Green

CARGO SHORT – Green

Skorts

SKORTS Bottle Green

Socks or tights/stockings and shorts

BIKE SHORTS

TIGHTS

Footwear

Appropriate footwear is to be worn.

Dresses

CULLOTTES - Bottle Green

CULLOTTES – Gingham

DRESS – Gingham

Pants

BOOTLEG PANT

TRACKSUIT PANT – Red, Green

Skivvies

TUNIC

Hats – to be worn from mid-August to 30 April

HAT (Slouch) Red or Green

HAT (Bucket) Green

School curriculum items

LIBRARY BAG

ART SMOCK

BACK PACK

WATERPROOF LIBRARY / SPORTS BAG

Sports uniform

There are specific uniform requirements for students participating in specialist sports that may require uniforms. These uniforms are provided by the school for the duration of the sports season.